

HR Work Group to the Advisory Council Meeting Minutes

July 13, 2012

1:00 PM to 4:00 PM

Members Present

James Fehr, Kenneth McElroy, Brent Rabe, Marty Roos, Kila Shepherd, Deborah Sloat, and Diana Piccono, Peggy MacEwen

Members Absent

None

Facilitator

Chris Christensen

Meeting Summary

Peggy MacEwen

Meeting Purpose

Continue work on a statewide approach to employment challenges in eastern Montana and finalize glossary of terms.

Meeting Summary

Facilitator reviewed the agenda and ground rules. The group decided they would not meet Friday, July 20, 2012.

The group discussed the glossary of terms and elected Diana Piccono and James Fehr to present the glossary of terms to the Advisory Council on July 18, 2012. The group discussed the presentation approach and key points of the presentation.

Peggy MacEwen shared additional compensation definitions used by salary.com. Marty Roos distributed copies of the Department of Commerce's *White Paper on Housing in Montana* dated June 2012. Peggy MacEwen shared her research regarding approaches Wyoming and North Dakota state governments are using in hard to recruit locations and the group reviewed the draft Natural Resource Energy Development Policy outline. The group selected Kila Shepherd and Deb Sloat to present the draft policy to the Advisory Council on July 18, 2012. The group discussed possible presentation approaches and key points the presentation should cover.

Commitments

Peggy MacEwen will revise the glossary of terms and draft policy outline based on the group's feedback. Peggy MacEwen will send the revised glossary of terms to Diana Piccono and James Fehr to include in their presentation. Peggy MacEwen will revise the draft policy outline and send to Kila Shepherd and Deb Sloat to include in their presentation. Peggy MacEwen will also send her notes from North Dakota and Wyoming to Kila Shepherd and Deb Sloat. Peggy MacEwen will coordinate an email discussion between the HR Work Group and Tim Burton, Tom Livers, and Alan Peura regarding the glossary of terms. Deb Sloat and Kila Shepherd will present the group's work on eastern Montana to the Advisory Council. Diana Piccono and James Fehr will present the group's work on the glossary of terms to the Advisory Council.

Public Comment

None

Next Meeting

July 25, 2012

Follow-up from the Advisory Council meeting and Start work regarding predominant duty assignment.